

6th January, 2025

BSE Limited

P.J. Towers, Dalal Street, Fort,
Mumbai- 400 001
BSE scrip code: 543635

National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE symbol: PPLPHARMA

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ('SEBI Listing Regulations') – Appointment of Senior Management Personnel

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations, this is to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has approved the appointment of Mr. Sai Ramana Ponugoti as Chief Executive Officer ('CEO'), India Consumer Healthcare ('ICH') (Senior Management Personnel) w.e.f. 6th January, 2025. Consequent to this appointment, Mr. Sarosh Shetty ceases to be Interim CEO of ICH.

Brief profile of Mr. Sai Ramana Ponugoti is enclosed as Annexure A.

The above information is also available on the website of the Company at www.piramalpharma.com.

Kindly take the above on record.

Yours truly,

For Piramal Pharma Limited

Tanya Sanish
Company Secretary

Encl: a/a

Piramal Pharma Limited

CIN: L24297MH2020PLC338592

Registered Office: Gr. Flr. Piramal Ananta, Agastya Corporate Park, Opp Fire Brigade, Kamani Junction, LBS Marg, Kurla (West), Mumbai – 400070 India
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piramalpharma.com

Brief Profile

Mr. Sai Ramana Ponugoti brings over 20 years of diverse and exemplary leadership experience, gained through his tenure at Procter & Gamble (P&G), where he held several senior roles across India as well as markets across Asia-Middle East-Africa. As the current Chief Sales Officer for P&G India, he has successfully led constructive disruptions, contributing to significant business growth and profitability. In his previous role as the Country Manager for P&G Vietnam, he successfully managed a complex business environment to deliver superlative business and organization results.

Throughout his career, Mr. Ponugoti has been a champion of customer-centricity and innovation, consistently leading constructive disruptions and delivering superior business results, including successful profit transformation. His strategic vision, focus on balanced growth, and ability to build world-class organizations have been key to his success. Additionally, his deep passion for talent development and a commitment to fostering a culture of equality and inclusion have played a pivotal role in shaping high-performing teams.

Mr. Ponugoti holds an MBA from the Indian Institute of Management, Lucknow.

He will leverage his extensive experience to drive accelerated growth and expansion of the Company's health and wellness portfolio, which encompasses over 25 trusted consumer brands and to make a positive difference by delivering innovative solutions that serve consumers and bring to life Piramal Pharma's purpose of 'Doing well and Doing good'.